



## Connected Together — Driving Success

At Viva, strong relationships spark our drive. We lift each other, serve our clients with heart, and turn trust into shared success.



**Viva 365**  
Employee Value Proposition



## Introduction

At Viva, our people are at the heart of everything we do. This Employee Value Proposition (EVP) outlines what it means to work here, what employees can expect, and how we live our values every day. It reflects feedback from our team and showcases how we support, recognize, and grow together.



# What You'll Experience at Viva



## A Place Where You Belong

Driven by our value of Connect, At Viva, relationships are at the heart of everything we do. We foster a vibrant, inclusive, and collaborative environment where you feel respected, valued, and connected.



## Growth That Fuels Your Ambition

Anchored in our value of Dynamic, at Viva, you have access to the knowledge, skills, and opportunities that fuel your professional and personal growth. Your growth is our shared success.



## Recognition for Your Contribution

Rooted in our value of Efficient, at Viva we believe that great performance deserves recognition. We reward results, celebrate achievements, and value the effort that drives our collective success.



## Support for Your Whole Self

Our commitment to your well-being reflects the trust we share—you can count on us to support you, inside and outside of work.



## Purpose in What You Do

Your work creates real value — for our clients, communities, and the future of insurance.



# VIVA 365 INSURANCE BROKERS

Info@viva-365.com

+254 709 159 000



Follow Us On

